



Coaches Program • Revised NCCP for Hockey 2015-2016 Coaching Requirements

March 31, 2015

Overview

The Ontario Minor Hockey Association (OMHA) working with the Ontario Hockey Federation (OHF), Hockey Canada and the Coaching Association of Canada (CAC) introduced significant changes to Coach Education effective the 2014-2015 season with further changes and policies taking effect in 2015-2016.

These changes will impact clinic delivery, terminology and qualification requirements for Coaches. This document provides a comprehensive overview and plan to roll-out the revised NCCP for Hockey including all key elements towards full implementation.

2014-2015 | Activity to Date

- OHF delivered five (5) High Performance 1 seminars for approx. 250 coaches
- OMHA delivered the new Community Coach clinic which includes Hockey University online component and in-person clinic. The curriculum provides the participant with:
 - Coach 1 – Intro to Coach 'Trained';
 - Coach 2 – Coach Level 'Trained' and;
 - Checking Skills 1 (Professional Development) qualifications
- OMHA distributed two memos to our Centres regarding changes and updates to NCCP Coach Education to date on February 12, 2014 and August 7, 2014.

2015-2016 | Revised NCCP for Hockey

When implementing the revised NCCP for Hockey, our goals are:

- To meet Hockey Canada standard/policy
- To maintain current OMHA standards
- To be realistic in our expectations and demands of Coaches / Volunteers

The changes and updates to this program include three key considerations:

- Meet the standard /policy mandated by Hockey Canada & the CAC
- Requirements moving forward will be Role-based (Head Coach / Assistant Coach)
- There will be greater differentiation of requirements based on stream of hockey

Revised NCCP for Hockey | Pathway

The following diagram illustrates the generic pathway that a Coach would follow in the Revised NCCP for Hockey:



**includes completion of all pre-clinic and in-clinic tasks*

Understanding ‘Trained’ vs. ‘Certified’ Status

‘Trained’ Status

‘Trained’ status indicates the Coach has attended an NCCP clinic and the Coach is *‘in process’* of completing evaluation to be *‘Certified’*

- **‘Trained’ status carries an expiry of 5 years**
- The development pathway for these Coaches is to move through the certification process **or** after expiry must take clinic again

‘Certified’ Status

The certification process requires the Coach to show evidence of learning and is *‘competency-based’*

- **‘Certified’ status carries an expiry of 5 years**
- Coaches with *‘Certified’* status will have to complete a defined number of Professional Development points through the Hockey Canada Certification Maintenance Program
- If a Coach with *‘Certified’* status does not acquire required Professional Development points, the qualification will revert to *‘Trained’* status

Coach Legacy Pathway

**ALL OMHA coaching qualifications moving forward (‘Trained’ & ‘Certified’)
will carry an expiry date of: August 31, 2020**

The following chart reflects current Coaches status in the revised NCCP for Hockey and requirements moving forward:

Qualification	Training Date	Status	Expiry Date	Pathway – What Happens Next?
Coach 1 - Intro to Coach (C1)	Pre-Sept 2009 - Present	Trained	No Expiry	<ul style="list-style-type: none"> • No further action required
Coach 2 - Coach Level (C2)	Pre-Sept 2009 - Present	Trained	Aug 31, 2020	<ul style="list-style-type: none"> • Complete C2 Evaluation to become ‘Certified’ or; • After expiry must take clinic again
Development 1 (D1)	Pre-Sept 2009	Certified	Aug 31, 2020	<ul style="list-style-type: none"> • Certification Maintenance - 20 Professional Development points • Must complete MED Comp Intro online evaluation (5 PD points for completion of training and online evaluation) + 15 more Professional Development Points within 5 years to maintain Certified status

Qualification	Training Date	Status	Expiry Date	Pathway – What Happens Next?
Development 1 (D1)	Sept 2009 - June 30, 2014	Certified	Aug 31, 2020	<ul style="list-style-type: none"> • Certification Maintenance - 20 Professional Development points • Must complete Making Ethical Decisions (MED) Comp Intro online evaluation within 5 years
Development 1 (D1)	July 1, 2014 - Present	Trained	Aug 31, 2020	<ul style="list-style-type: none"> • Complete D1 Evaluation to become 'Certified' <u>or</u>; • After expiry must take clinic again
Development 2 (D2)	Pre-Sept 2009 - Present	D1 Certified	Aug 31, 2020	<ul style="list-style-type: none"> • D2 is no longer a Certification • Coach will be updated as D1 'Certified' & 3 Professional Development points for D2
High Performance 1 (HP1)	Pre-2010	<ul style="list-style-type: none"> • Advanced 1 or HP1 Theory 1 Clinic Attendance = Trained • Trained Status + Written Assignment + Field Evaluation (Game & Practice) + Theory 3 = Certified • Effective Jan. 1, 2015 – 5 year window for CM begins • Certification Maintenance - 30 Professional Development points 		
<i>To be 'Certified' in this Pathway, required to complete old Theory 3* which is now in the form of Multi-Sport Modules (more details below)</i>				
High Performance 1 (HP1)	2011-2012	Certified	Aug 31, 2020	<ul style="list-style-type: none"> • Certification Maintenance - 30 Professional Development points
High Performance 1 (HP1)	2014 – Present	Trained	Aug 31, 2020	<ul style="list-style-type: none"> • Complete D1 Evaluation to become 'Certified'

***Theory 3**

In order to be fully certified at the previous NCCP Advanced 1 level (or the current High Performance 1 level), participants would have been required to complete the NCCP Theory 3 programs.

Prior to 2010, Hockey Canada offered the Technical and Practical content for the Advanced 1 program and the CAC offered the Theory 3 program. These components together equal full certification. Some records may indicate that a coach has completed the Hockey technical and practical pieces which likely included the completion of the exam and the field evaluation. This would mean that the coach completed all requirements of the NCCP Advanced 1 program and they would be designated as "Trained". Without the completion of the NCCP Theory 3 program, a coach does not have complete certification.

To be fully certified as an Advanced 1 or HP1 coach, Coaches will be required to complete Theory 3 by completing 4 of 6 Multi-Sport Modules, plus the prerequisite Make Ethical Decisions and Design a Basic Sport Program.

- Developing Athletic Abilities
- Coaching and Leading Effectively

- Leading Drug Free Sport
- Prevention and Recovery
- Psychology of Performance
- Managing Conflict

More info, can be found by visiting the Coaches Association of Ontario website
<https://www.coachesontario.ca/>

Coaching Qualification Requirements | 2015-2016

Requirements for all Team Officials for the 2015-2016 season can be found in the Resource section of this document and Appendix A in the OMHA Manual of Operations.

Evaluation Process to Complete ‘Certified’ Status

Stream	Certification Requirements	Evaluator
High Performance 1	<ul style="list-style-type: none"> • Written Assignment • Field Evaluation – Practice & Game • MED Comp Dev (online) • Leading Drug Free Sport (online) • Managing Conflict (online) 	<ul style="list-style-type: none"> • OHF / Hockey Canada trained Group Leaders and Evaluators
Development 1	<ul style="list-style-type: none"> • Written Assignment • Field Evaluation – Practice • MED Comp Intro (online) 	<ul style="list-style-type: none"> • Local Centre (MHA) Hockey Canada / OMHA trained Evaluators
Coach 2 - Coach Level	<ul style="list-style-type: none"> • Written Assignment • MED Community Sport (online) 	<ul style="list-style-type: none"> • Local Centre (MHA) Hockey Canada / OMHA trained Evaluators

Notes:

- *Development 2 is no longer considered a ‘certification’ by Hockey Canada or the CAC. These Coaches will show as D1 ‘Certified’ with 3 Professional Development points for completing Development 2.*
- *Checking Skills is included in both the Coach 2-Coach Level and Development 1 clinics therefore Coaches will receive 3 Professional Development points towards Certification Maintenance.*

Evaluator Training

- Hockey Canada and the OMHA will be providing Evaluator training for the evaluation component of Coach 2-Coach Level & Development 1.
- OMHA Centres (MHA’s) will be responsible for completing the field evaluation requirement for their respective Coaches.

Action Item – *Centres will receive an Action Bulletin regarding Evaluator Training in April 2015*

Certification Maintenance | Professional Development

In order for NCCP coaches to maintain their 'Certified' status, they will be required to obtain a required number Professional Development (PD) points over a 5 year period.

The chart below defines number of Professional Development points required by stream/level:

Certification / Stream	5 Years
High Performance 1 (HP1) <i>Competition Development</i>	30 Points
Development 1 (D1) <i>Competition Introduction</i>	20 Points
Coach 2 – Coach Level (C2) <i>Community Sport</i>	10 Points

Notes:

- *If Coach does not complete Hockey Canada Certification Maintenance within 5 year window, qualification will revert from 'Certified' to 'Trained'*
- *The Hockey Canada Certification Maintenance Program replaces the OMHA's Continuing Education Program (CEP) for Coaches. The Professional Development Points, their value and requirements by level of Certification are completely different. Review the **Hockey Canada NCCP Certification Maintenance document** (attached)*
- *The OMHA Coach Refresher Clinic will no longer renew Coach Qualifications as it did in the past. The Coach Refresher Clinic will be a Professional Development option for Coaches and will now carry a value of 3 Professional Development points in the Certification Maintenance Program*

Tracking Qualifications

'The Locker' | Coaching Association of Canada Database

- Professional Development points will be tracked on the Coach's Transcript in 'The Locker' which is the Coaching Association of Canada's online database - www.coach.ca
- Coaches can create a log-in and access their Profile and Transcript online
- 'The Locker' will track Professional Development points and will update the Hockey Canada Registry (HCR) Profile when 'Certified' status is renewed
- For direction on how to access 'The Locker', review the **How to Log into 'The Locker' - CAC Information** document (attached)

Hockey Canada Registry | HCR

- Coach qualifications, activity, team rostering and history will continue to be managed through the Hockey Canada Registry (HCR)
- Team Officials can access their profile on the Hockey Canada Registry by establishing an eHockey account – directions can be found on the Coaches section at www.omha.net

Questions / Inquiries

For additional information on the Revised NCCP for Hockey, contact:

Ian Taylor

Director, Development Programs

ian.taylor@omha.net